

Outreach Worker

Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> Maths and English GCSE/O'Levels Full Clean Driving Licence 	<ul style="list-style-type: none"> NVQ level II or above Recognised qualification in autism studies 	Application Form
Experience	<ul style="list-style-type: none"> Experience of working or supporting (paid/ unpaid) in a care setting. Work with individuals with Autism, complex needs and/or learning disabilities Able to keep records and undertake administrative tasks online 	<ul style="list-style-type: none"> Supported individuals in times of transition Supporting individuals in times of crisis and appropriate support planning. Experience of working with adults with learning disabilities and/or autism in their own homes and the community. 	Application Interview References

Working for and with adults with Autism across Yorkshire



Onward House, 2 Baptist Place, Bradford, BD1 2PS



01274 789 789



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		<ul style="list-style-type: none"> Experience of Microsoft systems, including SharePoint 	
Training	<ul style="list-style-type: none"> Willingness to undertake training related to post Willingness to work towards new Care Certificate Standards 	<ul style="list-style-type: none"> Food Handling/ First Aid Autism Training 	Application Form Interview
Special Knowledge	<ul style="list-style-type: none"> Ability to help develop individual members' skills. Knowledge of Autism and/or Asperger's Syndrome 		Application Form Interview References

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Disposition and Attitudes	<ul style="list-style-type: none"> • Able to work on own initiative and as an equal member of a team • Kind/caring nature • Sympathetic and sensitive approach • Understanding of equality issues around race, gender, disability, sexuality • Good communication and interpersonal skills • Good listening skills. • Reliable, trustworthy and able to maintain confidentiality • Enthusiastic and motivating. • Friendly and good sense of humour. • Commitment to supporting people in difficult situations. • Non judgemental approach 	<ul style="list-style-type: none"> • Flexible approach • Willingness to undertake additional responsibility • Willing to work flexible hours if required • Demonstrates knowledge of how to work under pressure, with challenging behaviours and can cope under varying pressures and stress. • Ability to stay calm when challenged • Keen to develop in role and learn more about Autism Spectrum Conditions. 	Application Form Interview References
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	<ul style="list-style-type: none"> • Patient 		
Competencies	<ul style="list-style-type: none"> • Ability to work unsupervised • Ability to interpret instruction into practice • Positive role model at all times • Relate well to a wide range of agencies including volunteers, families and staff. 		Application Form Interview References

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