



Specialist Autism Services

Covid-19 Secure-Site Risk Assessment-Building Based Support

Bradford

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FURTHER INFORMATION

This risk assessment should be read in conjunction with:

- Covid-19 Organisational Risk Assessment
- Covid-19 Member's Individual Risk Assessments
- Covid-19 Staff Individual Risk Assessments
- Covid-19 Activity Risk Assessments
- Outreach Risk Assessments (where applicable)

INTRODUCTION

Organisation: Specialist Autism Services

Location: Onward House, Bradford

Activity: Working safely on-site during COVID-19 (Coronavirus)

Responsible Manager/s: Linda Langstaff, Nikola Lutnik, Nuala Mackensie, Sadie Bateman

Assessment By: Janet Bean – Director of Operations

Opening Date: 14/06/21

Version 1: 20/08/2020

Version 2: 29/09/2020

Version 3: 09/10/2020

Version 4: 03/03/2021

Version 5: 28/05/2021

Review Frequency: Monthly or as necessary in line with changes in law, restrictions, new information.

RISK ASSESSMENT - POTENTIAL TRANSMISSION OF COVID-19 DUE TO VISITORS/CONTRACTORS ON SITE

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to visitors/contractors on site	Staff	Visits are by appointment only.				Y
	Parents/Carers	All non-essential visitors are not permitted to enter the building, this includes parents/carers/escorts/drivers.				Y
	Members	All essential visitors/contractors must complete the Visitor and Contractor Questionnaire sent by the Manager they are visiting, which includes a health declaration prior to the visit.				Y
	Visitors	All essential visitors follow the visitor's protocol which is laminated and displayed on the front door of the site and reinforced by Front of House staff. Which includes a health declaration and a temperature check on entry, wearing PPE for the duration of the visit, increased hand hygiene and social distancing. Visitor Poster				Y
	May contract the virus	Front of house staff follow and adhere to Covid-19 visitor protocol, laminated and displayed in reception. Visitor Protocol				Y
		FOH/reception staff inducted in visitor procedure.				Y

	Visitors made aware that social distancing of 2 metres should always be maintained. Social distancing posters and floor markers are displayed in reception and throughout the building.				Y
	An electronic Test and Trace record is kept of all visitors and contractors				Y
	Deliveries protocol in place to ensure delivery people do not enter. Poster displayed on entrance door Deliveries Poster				Y

RISK ASSESSMENT – *POTENTIAL TRANSMISSION OF COVID-19 DUE TO CROSS-SITE WORKING*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential Transmission of COVID-19 due to Cross-Site Working	Staff Members Cleaners	Cross site working is only allowed if staff have been home working for a continuous period of 14 days prior to working at another site and are symptom free or with authorisation from a Director and they have taken a lateral flow test and have a negative result.				Y
		Cross site meetings are held via Zoom.				Y
		All goods are delivered to their respective sites. Collection of any items from the Bradford site must be made from outside the building, if possible, e.g., the car park/front entrance.				Y
		Staff must gain prior authorisation from their Site Manager and follow the essential visitor's procedure if they must make an essential visit to another site.				Y
		Cleaners who clean for other organisations and then clean at our sites have been given a local induction and are aware they must adhere to Covid-19 Health and Safety Policy, Covid-19 General Cleaning guidelines, Cleaners Instructions and wear disposable PPE as per PPE Quick guide.	Monitor adherence and cleaning standards	Site manager	Ongoing	Y
		Cleaners are trained in IPC and PPE donning and doffing and have guidance to follow.				Y

RISK ASSESSMENT – *POTENTIAL TRANSMISSION OF COVID-19 DUE TO NUMBER OF STAFF AND MEMBERS ON-SITE AT ANY GIVEN POINT IN TIME*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to number of staff and members on site at any given point in time	Staff Members	Assessed the maximum number of staff and members that can safely work in allocated rooms/workshops whilst maintaining social distancing and using shared facilities.				Y
		Bradford site building (staff and members) have been split into bubbles				Y
		<p>Purple Bubble - Maximum people: Workshop = 8, 1 Facilitator, 2 Skills Mentors, 5 members, Service Coordinator Office- 1 Staff room -2</p> <p>Blue Bubble- Maximum people: Blue workshop - 1 Facilitator, 2 Skills Mentors, 7 members</p> <p>Green Bubble- Maximum people: Small Group workshop-1 Skills Mentor, 2 members Office-1 Ops Manager Counselling room=1 Counsellor and 1 Client, Office-1 Directors, 1CEO Office- Finance 3 Office-1 Director</p> <p>Red Bubble- Maximum people: 1 Facilitator, 1 skills mentor, 4 members</p>				Y

	Receptionist				
	'Maximum number of people in this room' - Poster displayed on each door				Y
	No entry signs displayed				Y
	Staff and members aware to remain in allocated area				Y
	Staff aware to support members to not breach the bubble. Procedure in place in the event of bubble breaches. Managers aware that any bubble breaches must be recorded for Test and Trace purposes and JB informed, using the Bubble Breach recording form.				Y
Staff and Managers identified as not essential to work on site to work from home and continue alternative support provision, social distanced walks, 1:1 zoom calls, zoom workshops, videos, activity packs etc.	Reassess on a weekly basis which staff are required to operate the alternative support functions, utilise information from staff risk assessments.	Operations Directors	Ongoing		Y

RISK ASSESSMENT – *POTENTIAL TRANSMISSION OF COVID-19 DUE TO MEMBER SUPPORT NEEDS*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to member support needs	Members Staff	Members identified who want to return as soon as possible. Priority members identified through consultation with members/parents/carers and social workers and using: Assessing priority members-RAG Rooms/areas identified for all members to allow for social distancing when they want to return.	Continue to review on a weekly basis through contact with social workers/wellbeing calls, identifying additional members who want to return/require additional alternative support.	Operations	Ongoing	Y
		All members have a Covid-19 risk assessment in place that details support needs (Including health status, personal care, medication, and Positive Behaviour Support needs, ability to social distance, wear a mask, hand hygiene ability, vaccination status) with measures to minimise the transmission of Covid-19, quality checked by management, shared with staff, staff aware to ensure measures are followed. Daily working practices identified for each individual.				Y
		All activities that pose a risk of potential transmission of Covid-19 are risk assessed and measures agreed as per Activities Protocol- Activities protocol				Y
		Member's activity resources are in their own plastic lidded boxes/zip lock bags. They are not shared and are disinfected after use by 1:1 staff. Protocol in place and followed by staff- Cleaning of Equipment and Resources_V3				Y

	<p>Member's Outreach/Transition Risk Assessments are completed, and measures identified for members who are receiving social distanced walks.</p> <p>Outreach-Transitional support protocol followed by staff. Concerns raised with management. Outreach-transitional Support Protocol</p>				Y
	<p>Members/Parents/carers and care management consulted re risk assessment measures prior to the member's return to site.</p>				Y
	<p>All members who need one have a Transition Plan in place to support their return to a building-based service.</p>				Y
	<p>Members support needs are in line with their interests and Individual Learning Plan (ILP) Goals. Members will be given a settling in period to allow them to readjust to their new routine, and changes to the environment etc.</p>				Y
	<p>We are continuing to offer alternative support provision including wellbeing calls, 1:1 zoom sessions and Workshops via Zoom, to include members on-site in different bubbles, and members who are unable to return or are at home due to being unable to attend on all their usual days.</p>				Y

Additional to the existing arrangements for the operation of the organisation as identified in the Organisational risk assessment and the operation of the building described in this document, there are the following Covid-19 protocols in place which identify safe systems of work and are followed by staff:

1. [Arrival to the building](#)
2. [Taking routine temperatures](#)
3. [Personal Care Support Protocol](#)
4. [Cleaning of Personal Care spaces protocol](#)
5. [Cleaning of Equipment and Resources](#)
6. [Lunchtime support protocol](#)
7. [Medication Administration Support](#)
8. [Activities protocol](#)
9. [Toilet Use-Staff, Members, Visitors](#)
14. [Member Covid Absence](#)
19. [Cleaning an area when a staff/member with symptoms has left](#)
22. [NHS-Putting on and taking off PPE safely](#)
23. [What to do If-someone-has-the-symptoms-of-COVID19](#)
24. [Covid 19 Laundry Protocol](#)
26. [Outreach-Transitional support protocol](#)
27. [FSB-Handwashing and hand rub guidelines](#)
28. [Good Hygiene-Infection-Prevention-Control-manual-managers](#)
29. [Good-Hygiene-Infection-Prevention-Control-staff manual](#)

The following Quick Guides have been produced for ease of information:

3. [Personal Care Support-Quick Guide](#)
41. [On Entry-Donning Quick Guide](#)

Y

- 42. [On Exit-Doffing- Quick Guide](#)
- 43. [Face shield cleaning-quick guide](#)
- 44. [Laundry-quick guide](#)
- 45. [Cleaning Instructions-Quick Guide](#)
- 46. [Donning-Doffing sign](#)
- 48. [PPE Quick Guide A3](#)
- 49. [Quick Guide to Cleaning an area when someone with symptoms has left](#)
- 50. [Toilet Use-Quick Guide](#)
- 51. [When to remove and replace your PPE-Quick Guide](#)
- [Cleaning the sensory room protocol](#)

	Managers provide Incident support, and Protocol in place.				Y
	Videos, social stories, photos, discussions, visual timetables provided to support understanding.	Identify any members who need additional guidance resources, such as Social stories, activities/ discussions via Zoom, guidance videos.			Y

RISK ASSESSMENT – POTENTIAL TRANSMISSION OF COVID-19 DUE TO SOCIAL DISTANCING MEASURES NOT BEING MANAGED AND ADHERED AT THIS SITE

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to social distancing measures not being managed and adhered at this site	Members Staff Essential visitors	Staff and members (parents/carers) made aware of the symptoms of Coronavirus and that they must stay at home should they or a member of their household have symptoms or if they have been contacted by NHS Test and Trace and must follow PHE guidance. Letter sent to members/parents. Staff Absence Covid-19 protocol in place.				Y
		Separate entrances/exits identified for staff and members in each bubble. Informed members/parents/carers and transport which entrance/exit they will be using.				Y
		Staggered start and finish time to prevent queueing.	As more members resume building based support ensure sufficient time to prevent queueing for temp checks, donning mask (if able), and hand wash/sanitiser on entry and doffing mask and hand wash/sanitiser on exit.	Staff Operations	As more members return	Ongoing
		All clutter removed from site to allow space for social distancing.				y

Social distancing markers visible at all entrances and exits and throughout the building including stairs and any pinch points.				y
The buildings have been marked for one-way traffic where necessary, or waiting boxes marked. Staff made aware during local induction. Members supported to adhere.				y
Entry and Exit protocols in place to be followed by staff and members to prevent queuing. Staff allocated daily to ensure protocols are adhered to at entry and exit points.				y
Only essential visitors/contractors allowed on site and must always socially distance, with all people. Visitor poster explains this expectation.				Y
All members encouraged to wear masks/face coverings on entry and throughout the day by allocated staff, if they can tolerate them. Mask breaks factored into timetable.				Y
Staff support members with increased hand hygiene throughout the day and catch it-bin it-kill it (when not wearing a mask).				Y
Members provided with prompting and accessible information, social stories, videos, PEC's discussions, and activities to help them understand and learn how to social distance.				Y
IPC protocols adhered to by staff, staff allocated specifically to support this. Allocated staff conduct regular cleaning of touched areas throughout the day. Cleaning charts are used to record cleaning completed.				Y

	Visual and verbal checks are made by managers and supervisors throughout and at the end of the day.				
	Hand washing facilities are available in all toilet areas. 70% Alcohol Hand Sanitiser is available in all designated areas at entrances and exits and in safe places throughout the building. Staff carry own Hand Sanitiser. Staff support members with increased hand hygiene, on entry and exit and throughout the day.				Y
	Adequate ventilation via open windows.				Y
	Smoking breaks are staggered where possible. Social distancing markers are in place in smoking areas. Staff aware to follow social distancing measures on leaving the building and in smoking area. Designated smoking area for each bubble.				Y
	Movement within the building: Reducing movement by: limiting the numbers of people in any room at any given point in time by restricting members and staff to allocated workshops/rooms (bubble areas) in the building.				Y
	Each bubble has its own PPE store, cleaning equipment and COSHH store, Kitchen and toilet facilities.				Y
	Each bubble has its own PPE Donning and Doffing stations.				Y
	Each bubble has its own Cleaning Stations.				Y

	Each bubble has its own toilets and hand hygiene facilities.			Y
	Activities take place in the room members are allocated to. Member's activity resources are in their own plastic lidded boxes/plastic zip lock bags in their room/workshop. They are not shared and are cleaned and disinfected after use by the member/ 1:1 staff.			Y
	A sensory/quiet room is available in each bubble, maximum people in room- 1 staff, 1 member. Sign on door and 'In use/not in use' sign on door.			Y
	Members have their own box/zip lock bag of resources in their area/workshop which are not shared and are cleaned and disinfected after use.			Y
	Staff's paperwork is completed electronically in the room staff are allocated to, or at home. Security measures in place (Data protection/GDPR)			Y
	<p>Offices</p> <p>Assessed the layout of desks to create zonal areas with sufficient separation (2 meters between closest seating for managers that are in on the same day).</p> <p>No face-to-face seating allowed unless more than 2 metres apart.</p> <p>Maximum number of managers in room- sign displayed.</p> <p>Additional chairs removed.</p> <p>Floor markers in place.</p> <p>Signage and markers are in place to discourage encroachment by colleagues.</p>			Y

	Shared equipment is discouraged. Staff/Managers must not share equipment unless it has been cleaned and disinfected first. Signage in place by each desk.				Y
	70% isopropanol alcohol wipes are provided on every desk/workstation for staff to sanitise surfaces and work equipment such as keyboards/mice etc.				Y
	Staff/managers have individual hand sanitiser bottles to use at their desk/workstation when needed.				Y
	Printer/photocopier is available in each bubble located where social distancing can be achieved- markers also in place. Signage in place-staff must disinfect before and after use. Printing and the use of paper is limited.				Y
	Meetings All face-to-face meetings rearranged as Zoom meetings. If not possible then: Windows available and open when practically possible to allow maximum ventilation of room and the room allows for social distancing of 2 metres.				Y
	Maximum number of people in room adhered to and signage in place. IIR masks must be worn. Social distancing adhered to.				Y
	Outdoor meetings allowed where practically possible.				Y

<p>Shared spaces/Common areas Staff and members are encouraged to take a break outside in the fresh air where practically possible.</p>			Y
<p>Staff adhere to 2 metre social distancing in shared/outside areas-signage in place. Shared/outside space allocated for each bubble. Staff from different bubbles aware not to mix.</p>			Y
<p>Members supported by staff to social distance when outside/in shared spaces. Staff reminded in morning meetings- social distancing agenda point</p>			Y
<p>Outdoor equipment and seating cleaned and disinfected before and after each use by 1:1/allocated cleaning staff.</p>			Y
<p>Staff and members bring their own food and drink and eat in allocated workshop/room</p>			Y
<p>Staff breaks take place in the room they have been working in after the members have left/outside.</p>			Y
<p>If a member cannot socially distance Individual Risk assessments have been completed. Separate rooms have been allocated where possible. Alternative support is available. Staff aware to: •Limit the amount of physical contact to meet the members needs •Offer distraction/alternatives /reassurance to minimise contact.</p>			Y

	<ul style="list-style-type: none"> •Choose the lesser option e.g., high fives not hugs. •Support the member to wash hands regularly/use hand sanitiser/wipes. •Wear full PPE which is changed regularly. •Use social stories, videos, games etc to teach the member about social distancing where possible. •Distract members when they are attempting to approach others and support social distancing with others. 				
	<p>Fire evacuation A review of Fire evacuation procedures has taken place to reflect entrances and exits for bubbles. New Fire evacuation plans displayed Assembly points are available for each bubble and are big enough for social distancing of 2 metres to be achieved.</p>	<p>Fire drills carried out by staff and again when members have returned, procedures and PEEP's will be reviewed.</p>	<p>Ops</p>	<p>June</p>	
	<p>Toilets To allow for social distancing, the safe number of people who can use the toilet facilities at any one time has been identified. Maximum number of people signs displayed. Sinks are taped off. Vacancy/In use locks on doors. Staff aware. Toilet use protocol sign displayed.</p>				<p>y</p>

RISK ASSESSMENT – *POTENTIAL TRANSMISSION OF COVID-19 DUE TO LACK OF AWARENESS AND LACK OF GUIDANCE/SIGNAGE*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to lack of awareness and lack of guidance/signage	Staff Members Visitors	Members made aware of staff wearing PPE, the need to social distance, increase hand hygiene, and temperature checks during wellbeing calls and zoom workshops.	Staff to continue to create individualised Social stories, activities/discussions via Zoom, photos and guidance videos for members as needed.	Staff	As needed	Ongoing
		Members/Parents/carers sent information re coronavirus and what to do if someone has symptoms, has been told to isolate or has a positive test result.				Y
		Guidance, signage, markers and prompting provided for members when on site re social distancing, wearing of masks/face coverings, donning and doffing, hand hygiene and catch it-bin-it kill it. Photos and video sent. Member and parent/carer meetings and consultations held.				Y
		Posters and Quick Guides are displayed in relevant areas and include Entrances- Donning Stations: PPE Quick guide table Entry -Quick Guide PPE (correct order for donning)				Y

	<p>Hand rub techniques-how to use hand sanitiser correctly How to put on your face mask How to wear a face mask correctly Donning and Doffing NHS Poster Taking Routine Temperatures-Quick Guide</p> <p>Entrance doors: Visitor Poster and protocol in place Deliveries poster and protocol in place</p> <p>Throughout the building: Maximum people in room Hands, Face, Space, ventilation Social distance floor markers Disinfect before and after use.</p> <p>Doffing Station: On Exit Doffing- Quick Guide Hand rub techniques-how to use hand sanitiser correctly. Donning and Doffing NHS Poster</p> <p>Covid-19 Information Boards: Easy Read- If Alerted by Test and Trace Easy read- Get tested if you have symptoms Easy Read Covid Symptoms</p> <p>Male/Female Toilets: NHS-Handwashing Poster Toilet use quick guide.</p>				

	Staff manual is laminated and put in a folder for staff to refer to when needed. One in each bubble.				Y
	Staff received induction in Covid-19 protocols.				Y
	Managers and supervisors available throughout the day to provide guidance.				Y
	Morning and afternoon staff meetings on zoom with Managers and Supervisors.				Y
	Fortnightly cross- site Operations meetings to share good practice and concerns, Directors attend to provide guidance.				Y
	Regular updates from Government, PHE and NHS shared with staff and management team by email, Teams, SharePoint Covid-19 Information page.				Y
	Directors available daily for advice.				Y
	Management attends fortnightly Leeds Day Services Provider Forum-Reopening of day services, to share concerns and good practices.				Y

RISK ASSESSMENT – *POTENTIAL FOR TRANSMISSION OF COVID-19 VIA UNCLEAN SURFACES*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 via unclean surfaces	Staff Members Visitors	Only essential visitors/contractors allowed on site by appointment only.				Y
		Visitor Protocol in place, which includes hand hygiene, PPE and minimising touching things when in the building.				Y
		Visitors are always supervised and must remain in the area they are visiting/working.				Y
		Opening up protocol in place for unlocking doors with keypads, propping open authorised fire doors and opening windows, to reduce contact with surfaces and ensure adequate ventilation. Shut down protocol in place. Managers allocated daily.				Y
		Staff are allocated and follow Infection prevention and control protocols in place which include enhanced cleaning regime of frequently touched items regularly throughout the day and at the end of each day. Quick Guides displayed in relevant areas. Protocols laminated and put in a folder available to staff (1 in each bubble). Cleaning checklist laminated and displayed in each bubble				Y
		The following cleaning protocols and quick guides are in place: -Covid-19 Good Hygiene Infection Prevention and Control Procedures- staff manual. -General Principles of Cleaning poster				Y

	<p>4.Cleaning of Personal Care Spaces Protocol 5. Cleaning of Equipment and Resources 6. Lunchtime support protocol 7. Medication Administration Support 9. Toilet Use-Member-Staff-Visitor-Protocol 16. Removal of contaminated waste 18. Eye protection -cleaning 19. Cleaning an area when a staff/member with symptoms has left 37.PPE waste disposal guidance 43. Face shield cleaning-quick guide 44. Laundry-quick guide 45. Cleaning Instructions-Quick Guide 49. Quick Guide to Cleaning an area when someone with symptoms has left 50.Toilet Use-Quick Guide</p> <p>Quick guides are laminated and displayed in relevant places throughout the building.</p>				
	<p>IPC Cleaning check sheets are in place in each room which staff complete following cleaning.</p>				Y
	<p>Managers and supervisors check that cleaning has been completed (verbal and visual checks) to monitor effectiveness of cleaning regimes and protocols throughout the day.</p>				Y
	<p>Staff have received Infection Prevention and Control training and PPE Donning and Doffing training, donning and doffing of PPE and records are up to date. Checks made on external cleaner’s training and cleaning company’s risk assessments and Health and Safety Policy and provision of PPE. Any external cleaners must have our Covid-19 local induction in IPC cleaning protocols</p>				Y

	PPE, alcohol wipes, antiviral disinfectant disposable cloths and cleaning products are available in each bubble for staff and cleaner to use. Stock checks are carried out and cleaning stations restocked every evening. Stock is reordered weekly.				Y
	Staff and cleaner are aware of the contact time required for disinfectant, to read the instructions and leave it on surfaces long enough to kill the virus.				Y
	Donning and Doffing stations are kept separate to avoid cross contamination.				Y
	Waste is removed daily by allocated staff/cleaners.				Y
	Waste removal protocols in place: PPE waste disposal guidance Removal of contaminated waste protocol				Y
	Alcohol wipes/disinfectant wipes are placed next to the printers/photocopiers to allow staff to disinfect the keys on them before and after individual use. Signs displayed.				Y
	Deliveries protocol poster displayed and staff aware. All delivered goods are stored for 72 hours before use.				Y
	Lift usage restricted to one person only, hand sanitiser available and signage in place- use hand gel before and after using the lift.				Y
	Kitchen equipment and towels have been removed.				Y
	Lunchtime support protocol in place. Staff and members bring in their own food and hot drinks in flasks to minimise risk of transmission through shared equipment.				Y
	Members have their own zip lock bag of activity resources in the room they are allocated to which are				Y

	cleaned and disinfected after use by their 1:1 staff/allocated cleaning staff. Protocol in place- Cleaning of equipment and resources					
	Toilets Protocol in place includes wiping of touched areas before use with disinfectant wipes. Toilet Use-Staff, Members, Visitors Bins are available for used wipes.					Y
	Additional sanitising of toilet door handles, and toilet flush systems and seats will also be done 4 x per day as part of the regular daily cleaning schedule by staff, disinfectant wipes, hand wash and disposable hand towels will be restocked. This is allocated to staff daily on a rotational basis.					Y
	Replaced signing in sheets with electronic attendance tracker Replaced visitor book with online Visitor Covid-19 Test and Trace record.					Y
	Removal of shared pens.					Y

RISK ASSESSMENT – POTENTIAL FOR TRANSMISSION OF COVID-19 DUE TO POOR HYGIENE

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential for transmission of COVID-19 due to poor hygiene	Staff Members Visitors	All staff have received Infection Control E-Learning training (includes handwashing techniques) Infection Control E-learning And completed questionnaire. Records kept.				Y
		Posters are displayed to reinforce awareness of handwashing techniques for staff, visitors and members. FSB-Handwashing and hand rub guidelines NHS-Handwashing Poster				Y
		The following protocols and quick guides are in place: Arrival to the building Personal Care Support Protocol Toilet Use-Staff, Members, Visitors Exiting the building 3. Personal Care Support-Quick Guide 41. On Entry-Donning Quick Guide 42. On Exit-Doffing- Quick Guide 48. PPE Quick Guide A3 51. When to remove and replace your PPE-Quick Guide Catch it-Bin it- Kill it Posters displayed.				Y
		Hand wash and Paper towels are provided at all handwashing facilities for each bubble, supplies checked and restocked daily.				Y

	Tissues are available in all member areas/offices and bins available to collect used tissues.				Y
	Waste is removed daily. Protocol in place re: disposal of waste which includes advice on double bagging and daily disposal and disposal of waste if a person has symptoms. PPE and cleaning wipes-Waste Disposal				Y
	All staff wear disposable PPE as per PPE Quick Guide A3 and remove and replace regularly as per When to remove and replace your PPE-Quick Guide Hands are washed/sanitised before putting on and after taking off PPE.				Y
	Handwashing/sanitising is carried out by all staff, members and essential visitors on arrival and exit and regularly throughout the day.				Y
	Staff ensure that hand hygiene techniques are promoted to members on entry, before and after activities, lunch and snacks, after using the sensory room, after using the outdoor area/equipment, after touching objects when outside, after using the toilet and on exit.				Y

RISK ASSESSMENT – *POTENTIAL TRANSMISSION OF COVID-19 DUE TO HANDLING OF GOODS AND ONSITE VEHICLES*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential transmission of COVID-19 due to handling of goods and onsite vehicles	Staff	PPE is worn by staff receiving any business-related goods.				Y
		Persons delivering goods are not allowed to enter building.				Y
		Delivery protocol is in place and poster displayed on entrance doors. Staff aware of protocol. Deliveries Protocol Deliveries Poster				Y
		All goods are to be stored safely for 72 hours before use. Safe storage area allocated.				Y

RISK ASSESSMENT – *POTENTIAL FOR TRANSMISSION OF COVID-19 THROUGH LACK OF PPE/PPE NOT WORN/PPE NOT CORRECTLY WORN*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential for transmission of COVID-19 through lack of PPE/PPE not worn/PPE not correctly worn/used PPE not disposed of correctly	Staff Members Visitors	All staff wear Personal Protective Equipment as per PPE Quick Guide table. PPE (including IIR masks, FFP3 masks, disposable aprons, disposable gloves and face shields) are available for staff to use.				Y
		All staff with individual risk assessments wear additional PPE as required per risk assessment.				Y
		Donning and Doffing stations are available at all entrances and exits and in workshops.				Y
		Donning stations are stocked daily.				Y
		Stock inventory is updated by allocated staff when items are removed from stores.				Y
		Stocks of PPE are reordered on a weekly basis.				Y
		Guidance is displayed for staff to understand what PPE must be worn in different situations. PPE Quick Guide A3 Poster				y
		Guidance is displayed for when PPE should be removed and replaced. When to remove and replace your PPE-A3 Poster				y
		Guidance is displayed for correct order of putting on and taking off PPE on entry and exit.				y
Guidance is displayed at PPE stations				y		

	Staff aware to support Members who are able to wear masks/face coverings to do so correctly. Free masks available for members. Additional mitigation in place for those who are not able.				Y
	Visitor protocol in place which requires all essential visitors and contractors to wear PPE throughout the duration of their visit. Visitor Protocol				Y
	Guidance is provided for visitors Visitor Poster . FOH supports with PPE on entry/exit.				Y
	PPE Donning and Doffing training has been delivered to all staff and records kept.				Y
	Support with donning and doffing is provided by allocated manager/staff on entry. Staff observed to put on/take off PPE as per guidelines throughout the day.				Y
	All staff received local Induction and records kept. Local Induction includes: PPE Competency Check Bfd/Lds Covid-19 Local Induction				Y
	All staff have received Infection Control E-Learning (includes handwashing techniques) and records kept.				Y
	Hand sanitiser and handwashing facilities are available.				Y
	Disposal of used PPE prevents cross-contamination, staff, members and essential visitors follow PPE and cleaning wipes-Waste Disposal protocol for single use items.				Y
	Face shield cleaning Quick Guide and facilities in place. Face shield cleaning Quick Guide				Y

RISK ASSESSMENT – *POTENTIAL FOR TRANSMISSION OF COVID-19 VIA WORKFORCE*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential for transmission of COVID-19 via workforce	Staff Members	Only identified staff working on site can enter the building. Staff allocation reflects this.				Y
	Visitors	No cross site working unless staff have spent 10 consecutive days working from home and have a negative test result.				Y
		Staff encouraged to follow all current government guidance out of work. Updates are checked daily and those relevant are emailed to staff by the Director of Operations as they occur.				Y
		Staff wear PPE as per protocols and guidance and follow 2 metre social distancing guidance on site and during breaks where possible. This is monitored by managers and supervisors.				Y
		Lunch and breaks are staggered where possible.				y
		Social distancing markers are in place in all areas.				y
		Designated smoking area for each bubble.				y
		Staff adhere to all infection prevention and control measures on site. Regular reminders are provided. This is monitored by managers and supervisors.				y
		Staff aware of Safer Travel guidance and car sharing protocols.				y

	Staff adhere to individual risk assessments if applicable. These are reviewed as necessary by HR/Line Managers following changes to guidance/personal circumstances.				y
	Staff aware to stay at home and inform line manager if they or anyone in their household have symptoms/ have tested positive to the virus/ have been contacted by Test and Trace/ have returned from a holiday abroad. To follow PHE guidance and What to do is someone has symptoms-protocol				y
	Absence protocol in place for staff Staff Absence Reporting Covid-19				y
	Guidance for managers to escalate to Directors. Managers Guidance Reporting Covid Absence				y
	Escalation to Directors via email and Managers Covid-19 Outbreak Investigation form				y
	Directors aware to inform PHE and local authorities and provide further instructions to managers, dependant on the circumstances of the absence.				y
	Twice weekly lateral flow testing and once weekly PCR testing undertaken by all staff working on site/with members. Record kept and monitored.				y
	All staff have been offered the vaccine. Take-up has been very good.				y

RISK ASSESSMENT – *POTENTIAL FOR TRANSMISSION OF COVID-19 VIA WORK RELATED TRAVEL*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential for transmission of COVID-19 via work related travel	Staff Members	All non-essential travel has been eliminated by ensuring meetings are held remotely.				Y
		Staff are aware to follow Safer Travel Guidelines.				Y
		Staff aware to travel to work independently by car, on foot or by cycle where possible, and to maintain 2 metre social distance.				Y
		Car sharing is not encouraged, staff identified as needing to car share have been allocated to the same bubbles and informed of the car sharing protocol. Car Sharing Protocol.				Y
		Staff travelling by public transport are aware of relevant guidance , to sanitise hands on entry and exit and wear masks/face coverings. Staff are provided with IIR masks for use on public transport.				Y
		Staff who have multiple use of public transport during journey to and from work have been allocated to work from nearest site where possible.				Y
		Where possible staff allocation avoids staff travelling during peak times.				Y

RISK ASSESSMENT – *POTENTIAL FOR TRANSMISSION OF COVID-19 DUE TO LACK OF COMMUNICATION AND TRAINING*

What are the hazards?	Who might be harmed and how?	Evaluate the risks. What are we doing already?	What further action is necessary?	Action by whom?	Action by when?	Complete? Y/N
Potential for transmission of COVID-19 due to lack of communication and training	Staff	Weekly cross site Management Briefings via Zoom to share concerns and best practise.				Y
	Members	Morning and afternoon staff meetings used to share concerns and best practise, provide guidance and support.				Y
	Visitors	Regular memos sent to all staff via email.				Y
		Teams used to share information with staff in a concise and efficient manner.				Y
		FAQs have been produced for staff and shared on SAS sharepoint-Covid-19 risk assessments and information page.				Y
		Website has been redesigned to include specific guidance for staff and other stakeholders on Covid 19.				Y
		Staff consultations take place regularly with the Board of Directors.				Y
		Directors available to managers for advice daily.				Y
		Mental Health Awareness advice is available to all Line Managers who can then support staff via HR.				Y
		Welfare and update calls are taking place for staff self-isolating.				Y
		Staff have read Risk assessments and protocols, records kept.				Y

	<p>Protocol Summary Manuals created for Staff and Managers.</p> <p>Good Hygiene-Infection-Prevention-Control-manual-managers</p> <p>Good-Hygiene-Infection-Prevention-Control-staff manual</p>				Y
	Quick Guides created to summarise key information from protocols, displayed in relevant areas of the building.				Y
	Protocols laminated and put in a folder for staff to access when needed.				Y
	Service Coordinators have been inducted in Covid-19 protocols by Service Manager.				Y
	All staff have received Donning and Doffing training and records are kept.				Y
	<p>Covid-19 protocols Induction completed by all staff working on site and records kept.</p> <p>On site practical demonstrations and competency checks for all staff by competent managers include:</p> <p>PPE Competency Check</p> <p>General Principles of Cleaning.</p> <p>Face Shield Cleaning.</p> <p>Taking someone's temperature.</p> <p>Member arrival and exit.</p> <p>Laundry.</p> <p>Medication.</p> <p>Personal Care Support.</p> <p>Lunchtime support.</p> <p>Fire evacuation.</p> <p>Deliveries.</p> <p>Visitors.</p>				Y

	Donning and Doffing video (refresher) watched monthly by all staff prior to collecting their testing kits.				Y
	All staff have received Infection prevention and control training and records are kept.				Y
	New staff complete the above training/induction in IPC, Covid-19 protocols, Donning and Doffing.				Y